Miami Dade College

MDC FACT BOOK

Employee Characteristics

Table 1. Select Characteristics of MDC Employees: January 2026

	Grand Total		Full-Time		Part-Time	
Total	5,902	100.0%	2,563	43.4%	3,339	5,902
Gender						
Female	3,180	53.9%	1,493	58.3%	1,687	3,180
Male	2,722	46.1%	1,070	41.7%	1,652	2,722
Race/Ethnicity						
American Indian	6	0.1%	1	0.0%	5	6
Asian	138	2.3%	66	2.6%	72	138
Black Non-Hispanic	1,175	19.9%	479	18.7%	696	1,175
Hispanic	3,720	63.0%	1,631	63.6%	2,089	3,720
Pacific Islander	1	0.0%	1	0.0%	-	1
Unknown	23	0.4%	12	0.5%	11	23
White Non-Hispanic	723	12.3%	320	12.5%	403	723
Two or More	116	2.0%	53	2.1%	63	116

Source: MDC Human Resources Fact Book

Table 2. Select Characteristics of MDC Employees by Group: January 2026

	Full-time Faculty		Professional Exempt Contractual		Professional Exempt Non-Contractual		Support Non-Exempt		Part-Time Instructional	
Total	676	100.0%	741	100.0%	220	100.0%	2,573	100.0%	1,692	100.0%
Gender										
Female	349	51.6%	441	59.5%	141	64.1%	1,510	58.7%	739	43.7%
Male	327	48.4%	300	40.5%	79	35.9%	1,063	41.3%	953	56.3%
Race/Ethnicity										
American Indian	-	0.0%	-	0.0%	1	0.5%	2	0.1%	3	0.2%
Asian	27	4.0%	19	2.6%	7	3.2%	34	1.3%	51	3.0%
Black Non-Hispanic	114	16.9%	117	15.8%	49	22.3%	600	23.3%	295	17.4%
Hispanic	346	51.2%	487	65.7%	147	66.8%	1,773	68.9%	967	57.2%
Pacific Islander	-	0.0%	-	0.0%	-	0.0%	1	0.0%	-	0.0%
Unknown	7	1.0%	-	0.0%	1	0.5%	9	0.3%	6	0.4%
White Non-Hispanic	161	23.8%	103	13.9%	14	6.4%	118	4.6%	327	19.3%
Two or More	21	3.1%	15	2.0%	1	0.5%	36	1.4%	43	2.5%
Highest Degree										
Bachelor's	9	1.3%	189	25.5%	96	43.6%	562	21.8%	235	13.9%
Master's	342	50.6%	380	51.3%	97	44.1%	217	8.4%	923	54.6%
Doctorate	312	46.2%	130	17.5%	8	3.6%	17	0.7%	318	18.8%
Other	13	1.9%	42	5.7%	19	8.6%	1,777	69.1%	216	12.8%
Years of Service										
<1	11	1.6%	32	4.3%	15	6.8%	497	19.3%	190	11.2%
1-5	140	20.7%	230	31.0%	97	44.1%	1,292	50.2%	779	46.0%
6-10	130	19.2%	175	23.6%	48	21.8%	343	13.3%	348	20.6%
11-15	117	17.3%	142	19.2%	26	11.8%	165	6.4%	141	8.3%
16-20	110	16.3%	62	8.4%	10	4.5%	83	3.2%	102	6.0%
21-25	99	14.6%	44	5.9%	11	5.0%	104	4.0%	60	3.5%
26+	69	10.2%	56	7.6%	13	5.9%	89	3.5%	72	4.3%

Source: MDC Human Resources Fact Book